

Literati

2022 Perks and Benefits

Flexible Work Schedule

Our team members are empowered to manage their time with autonomy and flexibility. We know that you can't bring your best self to work unless you're taking time to take care of yourself. We encourage employees to take advantage of unlimited paid time off, and we foster a culture to ensure every team member feels supported taking time away from work.

Medical, Dental and Vision

We're proud to offer our employees comprehensive medical, vision and dental coverage, with multiple buy up and family coverage options available. Once a year, you'll be able to choose the plan that best suits the needs of you and your family.

Work Where You Do Your Best Work

Our office is in the heart of Austin, TX with happy hours and taco trucks abound. While we love our 5th street home—the daily playlist, the canine friends, and the generally wonderful vibes—we encourage team members to work where they feel the most comfortable and productive. Your presence in the office is up to you, and with our open door policy and digital key system, you can come and go as you please.

Employee Assistance Program

Our EAP and Mental Health Program grants our team members access to digital resources including in-person and virtual counseling, wellness coaching, financial, legal, and work-life services.

And Don't Forget About:

- Company equity
- Pet-friendly downtown office with 24/7 parking
- Fully-covered short-term disability insurance
- Term life insurance (100% coverage)
- Paid Parental Leave
- Tax-deferred FSA and Dependent Care FSA options

*At Literati, our core values include: "We take care of ourselves, so we can take care of others". We value the holistic health, wellness, and happiness of our employees, and believe balance allows us to bring our best selves to work. We actively build upon our perks and benefits offerings on a continuous basis, to support the health & happiness of our employees.